

# Selecting and Developing the 21st Century Principal NASSP Skill Dimensions



## Long Island School Leadership Center

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## 21st Century Principal Administrator Assessment Program

### Educational Leadership

- ◆ **Setting Instructional Direction**  
Implementing strategies for improving teaching and learning including putting programs and improvement efforts into action. Developing a vision and establishing clear goals; providing direction in achieving stated goals; encouraging others to contribute to goal achievement; securing commitment to a course of action from individuals and groups.
- ◆ **Teamwork**  
Seeking and encouraging involvement of team members. Modeling and encouraging the behaviors that move the group to task completion. Supporting group accomplishment.
- ◆ **Sensitivity**  
Perceiving the needs and concerns of others; dealing tactfully with others in emotionally stressful situations or in conflict. Knowing what information to communicate and to whom. Relating to people of varying ethnic, cultural, and religious backgrounds.

### Resolving Complex Problems

- ◆ **Judgment**  
Reaching logical conclusions and making high quality decisions based on available information. Giving priority and caution to significant issues. Seeking out relevant data, facts, and impressions. Analyzing and interpreting complex information.
- ◆ **Results Orientation**  
Assuming responsibility. Recognizing when a decision is required. Taking prompt action as issues emerge. Resolving short-term issues while balancing them against long-term objectives.
- ◆ **Organizational Ability**  
Planning and scheduling one's own and the work of others so that resources are used appropriately. Scheduling flow of activities; establishing procedures to monitor projects. Practicing time and task management; knowing what to delegate and to whom.

### Communication

- ◆ **Oral Communication**  
Clearly communicating. Making oral presentations that are clear and easy to understand.
- ◆ **Written Communication**  
Expressing ideas clearly in writing; demonstrating technical proficiency. Writing appropriately for different audiences.

### Developing Self and Others

- ◆ **Development of Others**  
Teaching, coaching, and helping others. Providing specific feedback based on observations and data.
- ◆ **Understanding Own Strengths and Weaknesses**  
Identifying personal strengths and weaknesses. Taking responsibility for improvement by actively pursuing developmental activities. Striving for continuous learning.

**For educators who are interested in a career  
in educational leadership.**

**The center will:**

- \* Provide each participant with accurate information about his/her leadership strengths and improvement needs to assist in planning future professional development activities.
- \* Provide district decision makers with an independent and objective assessment of each participant's strengths and improvement needs to assist in continuous improvement.



## Long Island Leadership Center

### Administrator Assessment Program

During the Assessment Center participants will perform a series of activities that simulate the tasks of a principal. Participants will be observed as they demonstrate skills that have been identified as critical for success in administration. You can find these skill dimensions for *Selecting and Developing the 21<sup>st</sup> Century Principal*, identified by National Association of Secondary School Principals (NASSP), on the reverse of this brochure.



A staff of experienced educational leaders, who have been trained and certified by experts from NASSP, will function as assessors and will observe the participants' work. The assessor team will write an extensive (30-40 page) assessment report designating strengths and improvement needs for each participant. The Center Director will review this report with each individual in a private feedback session.

For Information and Registration Contact:  
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631 595-6813

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### Assessment Center Date Choices

October 6, 2009  
December 8, 2009  
February 2, 2010  
March 9, 2010  
April 20, 2010

#### **Location:**

WS BOCES Conference Center  
31 Lee Avenue,  
Wheatley Heights, NY 11798

**Time:** 8:00AM-5:00 PM

#### **Cost per participant:**

\$985 (Cost may qualify for aid under Western Suffolk BOCES CoSerA506 )